## **Child Wellbeing & Protection**

Tynecastle Football Club recognise that football can have a very powerful and positive influence on communities, and especially on young people. Not only can it provide opportunities for enjoyment and achievement, it can also develop valuable life skills such as self-esteem, leadership and teamwork. These positive effects can only take place if football is in the right hands - in the hands of those who put the welfare of young people first and adopt child-centred practices that support, protect and empower them.

We are committed to embedding a rights-based approach to the wellbeing of children at Tynecastle. Everyone has a duty of care towards children and young people and to support this philosophy Tynecastle Football Club has produced a Child Wellbeing and Protection Policy. This Policy and the supporting procedures provide the Football Club with robust guidelines which will protect children and young people from harm. The Child Wellbeing and Protection Officer at Tynecastle Football Club is Douglas Ormston and he can be contacted at <a href="mailto:Tynecastlefc@gmail.com">Tynecastlefc@gmail.com</a>

Tynecastle Football Club is a football club for all, promoting diversity, treating everyone equally regardless of their background, age, culture, disability, gender, language, racial origin, socio-economic status, religious belief and/or sexual identity. Everyone has the right to protection from all forms of harm and abuse and Tynecastle Football Club is committed to achieving this through the implementation of this policy.

Alison Miller

Club Chairperson

August 2023